

# Ouse on Board – Equality Policy

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## Equality Policy

Ouse On Board is committed to the principle of equality of opportunity.

The RYA aims to ensure that all present and potential participants, members, instructors, coaches, competitors, officials, volunteers and employees are treated fairly and on an equal basis, irrespective of sex, age, disability, race, religion or belief, sexual orientation, pregnancy and maternity, marriage and civil partnership, gender reassignment or social status.

The RYA's four core Values include Inclusivity – we work to ensure boating is accessible and attractive to the widest audience. We share our expertise, work with partners and embrace diversity.

As an RYA affiliated organisations and recognised training centres we take equality seriously so that all participants feel welcome, whatever their background.